



General Horticulturist Job Posting

Roger Williams Park Zoo (RWPZ) of Providence, Rhode Island, is one of the nation's oldest zoos, exhibiting over 100 animal species. Our culture is built on our core values -community, fun, innovation, diversity, integrity, sustainability, and excellence. We value our role in the community as a treasured place for families and a trusted resource for learning; we create a sense of community for our staff and contribute to the global conservation community. We provide a fun experience for our guests and believe that a fun environment is essential to create a great workplace. We are willing to take risks, to propose novel ideas and to think "out of the box". Bold dreams are welcome here. We act with respect toward all. We value diversity and are intolerant of bias. Integrity and honesty drive our business practices and our relationships with each other and our constituents. We are driven by our vision of greater sustainability in our environmental practices and in our business model. We believe that by establishing a sustainable financial base we can best achieve our goals. We are always striving for excellence. We work to exceed expectations in all areas.

RWPZ is currently recruiting for a full-time, year-round, General Horticulturist. Under the supervision of the Manager of Buildings/Grounds Maintenance and Horticulture, the Horticulturalist is responsible for all plant material within the Zoo including, but not limited to, weeding, fertilizing, pruning, mulching and leaf removal for Roger Williams Park Zoo and Carousel.

RESPONSIBILITIES:

- Plant floral or ornamental plant and trees.
- Care and maintenance of all plant material within the Zoo including, but not limited to, weeding, fertilizing, pruning and mulching.
- Irrigation of plants and lawns (public and off-exhibit areas).
- Daily operations and maintenance of the Greenhouse.
- When necessary, plan for the freezing/winterizing of plants.
- Landscaping inventories.
- Trimming/edging.

- Grass cutting and weed whacking.
- Special event setup of plant material and themed decorations.
- Removal of invasive species.
- Identification and removal of poisonous plants.
- Participation and coordination of leaf removal.
- Decorating for events such as, but not limited to, corporate events, birthday parties, the Jack-O-Lantern Spectacular and Holiday Lights.
- Work night events such as, but not limited to, Zoobilee and Brew at the Zoo and support other departments for such events.
- Participate in snow and ice removal.
- Follow all Zoo procedures regarding driving and maintaining Zoo vehicles and motorized equipment.
- Perform other related duties as assigned by the Manager of Buildings/Grounds Maintenance and Horticulture and/or the Deputy Director of Operations.
- Assist in other areas of the Operations department including, but not limited to, crowd control and evacuation.

REQUIREMENTS:

We are looking for a highly organized individual, with a high school diploma or equivalent, plus a minimum of one year experience in landscape design (or equivalent combination of education and experience). The individual in this position should also be knowledgeable and proficient with the use of all plant materials, landscaping equipment, hand power tools, snow blower, and grass mower. Excellent verbal and written communication skills and the ability to communicate effectively with the public required.

ADDITIONAL REQUIREMENTS:

- Successful completion of a background check.
 - Valid state driver's license.
 - Ability to:
 - i. work outdoors under various weather conditions,
 - ii. occasionally lift and/or move objects up to 50 pounds,
 - iii. work in confined spaces,
 - iv. climb a ladder to a minimum height of 25 feet,
 - v. be on-call, 24 hours, for Zoo emergencies, including storm response,
 - vi. work flexible schedule, including occasional evenings, weekends and holidays.

If you are interested in this exciting opportunity to be a team member at a well-renowned Zoo in the New England area, send a cover letter, resume and salary requirements to:

Roger Williams Park Zoo
ATTN: Horticulturist Search
1000 Elmwood Ave
Providence, RI 02907

-or-

employment@rwpzoo.org



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