



2022 Tadpole Academy ZooCamp Counselor Position Posting

Roger William's Park Zoo is currently recruiting Tadpole Academy ZooCamp Counselors for the 2022 summer season. ZooCamp Counselors are responsible for supervising, guiding, and teaching children ages 4 & 5 as they learn about animals and experience the Zoo. Tadpole Academy ZooCamp Counselors also mentor and evaluate teen volunteers, ages 12-17.

RESPONSIBILITIES:

- Enthusiastically engage assigned group of campers in a theme-based curriculum that incorporates hands-on and inquiry driven activities, crafts, animal encounters and zoo tours.
- Ensure the safety of all ZooCampers while participating in ZooCamp – by adhering to and enforcing zoo policies, and responding to emergency situations and administering first aid as needed.
- Set and maintain behavioral expectations for campers.
- Utilize a variety of behavioral support tools, when applicable, to ensure a fun, safe and inclusive environment for campers of all abilities.
- Build and maintain a good rapport with campers and parents.
- Introduce play options that support early learners social, emotional, and physical development.
- Assist early learners in daily tasks such as getting ready for the days schedule, backing pack backs, setting up lunches, and others responsibilities as needed.
- Help ZooCamp Administration with photo documenting camp days as needed, for use in generating a daily ZooCamp newsletter.
- Actively participate in trainings, teambuilding, and daily ZooCamp team meetings.
- Work effectively as a member of a team.
- Oversee the daily clean-up and continual organization of ZooCamp that aligns with state and Zoo Coronavirus policies and protocols.
- Foster development of teen Counselors-in-Training through clear direction, consistent verbal and written feedback, and engaging in teambuilding activities.
- Maintain open, clear, and productive communication with ZooCamp administration.
- Demonstrate and encourage respect of zoo exhibit animals, animal ambassadors, and native wildlife during Zoo tours and animal encounters.
- Assist with initial and continual camp curriculum development.
- Support both the mission of the Zoo and the related mission of the education department by performing other duties as assigned by the Assistant ZooCamp Director, ZooCamp Director, Manager of Family Programs, and/or the Director of Education.

CRITERIA:

Experience and Education:

Completion or pursuit of a Bachelor's Degree in Education, Biology, Zoology, or related field from an accredited college or university; or equivalent combination of education and experience. A minimum of one year of leadership experience working with children ages 4 & 5 and mentoring teens is required. Familiarity with informal education and summer camp environment strongly desired.

Skills and Aptitudes:

- Demonstrate a strong interest and/or experience in education, environmental education, and environmental conservation
- Enjoy working with children ages 4 & 5 of all abilities
- Proficient in applying positive behavior management techniques to working with children
- Comfortable speaking in front of large groups of people
- Able to function in a professional environment, demonstrating responsibility, creative problem solving, and excellent interpersonal, written and verbal communication skills.
- Enthusiastic, open-minded, creative, flexible, adaptable, patient, self-motivated, and able to work both independently and with a team.
- Able to make quick, responsible decisions and improvise when needed.
- Display a high level of patience and respond well under pressure.
- Maintain effective working relationships with other members of the team.
- Able to communicate openly, thoroughly, respectfully, and clearly with campers, parents, volunteers, and other staff.

Additional Requirements:

- At least 18 years old (necessitated by supervision of CITs age 12-17)
- Ability to work outdoors under various weather conditions.
- Flexibility to work occasional evenings.
- Successful completion of a background check.
- Valid state driver's license.

TRAINING & WORK SCHEDULE:

Mandatory Training Dates in May & June. Please inquire for dates.

Work Schedule: Nine Weeks of Camp between June 13th- August 19th

Time: Mon – Thurs 7:15 AM – 4:15 PM, Fri –7:15 AM-4:45 PM

One week Monday-Friday 7:15 AM-5:30 PM

Interested candidates are encouraged to send a cover letter and resume to:

Roger Williams Park Zoo

ATTN: ZooCamp Counselor Search

1000 Elmwood Ave

Providence, RI 02907

-or-

employment@rwpzoo.org