



2019 Summer Conservation Heroes ZooCamp Counselor Position Posting

Roger William's Park Zoo is currently recruiting a ZooCamp Conservation Heroes Counselor for the 2019 summer season. The ZooCamp Conservation Heroes Counselor is responsible for assisting the Lead Conservation Heroes ZooCamp Counselor as they empower campers age 11-13 to become leaders in conservation through teambuilding and leadership activities, engagement in inquiry activities, games, encounters with wild animal ambassadors, visits to animal exhibits and outdoor exploration.

RESPONSIBILITIES:

- Work effectively with Lead Conservation Heroes ZooCamp Counselor to enthusiastically engage campers in a curriculum including inquiry-based activities, teambuilding, animal encounters and zoo tours.
- Ensure the safety of all ZooCampers while participating in ZooCamp -- may require enforcing policies, response to emergency situations and administering first aid.
- In the event of the Lead Conservation Heroes Counselor's absence, oversee the Conservation Heroes camp day and provide supervision & support to a substitute co-counselor.
- Maintain ZooCamp behavioral expectations with campers utilizing a variety of behavioral support tools, when applicable, to ensure a fun, safe and inclusive environment for campers of all abilities.
- Build and maintain a good rapport with campers and parents.
- Assist with photo documenting camp days as needed, for use in generating a daily ZooCamp newsletter.
- Actively participate in teambuilding, trainings, and daily ZooCamp team meetings.
- Work effectively as a member of a team.
- Communicate effectively with the ZooCamp Team, including the Lead Conservation Heroes Counselor and the ZooCamp Director, Assistant ZooCamp Director & Inclusion Specialist ("Team Eagle").
- Assist with daily clean-up and continual organization of ZooCamp.
- Demonstrate & encourage respect of Zoo exhibit animals & animal ambassadors during Zoo tours & animal encounters.
- Assist with initial and continual camp curriculum development seeking opportunities to enhance the camp experience.
- Support both the mission of the Zoo and the related mission of the education department by performing other duties as assigned by the Assistant ZooCamp Director, ZooCamp Director, Manager of Family Programs, and/or the Director of Education.

CRITERIA:

Experience and Education:

Completion or pursuit of a Bachelor's Degree in Education, Biology, Zoology, or related field from an accredited college or university; or equivalent combination of education and experience. A minimum of one year of experience working with children ages 11 -- 13. Familiarity with mentoring teens, informal education and summer camp environment strongly desired.

Skills and Aptitudes:

- Demonstrate a strong interest and/or experience in education, environmental education, and environmental conservation.
- Enjoy working with children ages 11-13 of all abilities.
- Ability to make quick, responsible decisions and improvise when needed.
- Display a high level of patience and respond well under pressure.
- Demonstrated ability to work as a productive member of a team.
- Proficient in applying positive behavior management techniques to working with children.
- Comfortable speaking in front of large groups of people.
- Extremely strong organizational and time management skills.
- Able to function in a professional environment, demonstrating responsibility, creative problem solving, and excellent interpersonal, written and verbal communication skills.
- Enthusiastic, open-minded, creative, flexible, adaptable, patient, self-motivated, and able to work both independently and with a team.
- Able to communicate opening, thoroughly, respectfully, and clearly with campers, parents, volunteers, and other staff.

Additional Requirements:

- At least 18 years old (necessitated by supervision of CITs age 12-17)
- Ability to work outdoors under various weather conditions.
- Flexibility to work occasional evenings and weekends.
- Successful completion of a background check.
- Valid state driver's license.

TRAINING & WORK SCHEDULE:

Mandatory Training Dates in May & June. Please inquire for dates.

Work Schedule: June 24th – August 23rd

- Monday – Thursday 8 am – 4:30 pm Friday 8 am – 5 pm

Interested candidates are encouraged to send a cover letter and resume to:

Roger Williams Park Zoo

ATTN: ZooCamp Counselor Search

1000 Elmwood Ave

Providence, RI 02907

-or-

employment@rwpzoo.org