



# 2019 Summer ZooCamp Counselor Position Posting

Roger William's Park Zoo is currently recruiting ZooCamp Counselors for the 2019 summer season. ZooCamp Counselors are responsible for supervising, guiding, and teaching children ages 6-10 as they learn about animals and experience the Zoo. ZooCamp Counselors also mentor and evaluate teen volunteers, ages 12-17.

## **RESPONSIBILITIES:**

- Enthusiastically engage assigned group of campers in a theme-based curriculum that incorporates hands-on and inquiry driven activities, crafts, animal encounters and zoo tours.
- Ensure the safety of all ZooCampers while participating in ZooCamp -- may require enforcing policies, response to emergency situations and administering first aid.
- Set and maintain behavioral expectations for campers.
- Utilize a variety of behavioral support tools, when applicable, to ensure a fun, safe and inclusive environment for campers of all abilities.
- Build and maintain a good rapport with campers and parents.
- Help Assistant ZooCamp Director with photo documenting camp days as needed, for use in generating a daily ZooCamp newsletter.
- Actively participate in trainings, teambuilding, and daily ZooCamp team meetings, & trainings.
- Work effectively as a member of a team.
- Oversee the daily clean-up and continual organization of ZooCamp.
- Mentor Junior Counselors.
- Foster development of teen Counselors-in-Training through clear direction, consistent verbal and written feedback, and engaging in teambuilding activities.
- Maintain open, clear, and productive communication with ZooCamp Administration.
- Demonstrate & encourage respect of Zoo exhibit animals & animal ambassadors during Zoo tours & animal encounters.
- Assist with initial and continual camp curriculum development.
- Support both the mission of the Zoo and the related mission of the education department by performing other duties as assigned by the Assistant ZooCamp Director, ZooCamp Director, Manager of Family Programs, and/or the Director of Education.

## **CRITERIA:**

### *Experience and Education:*

Completion or pursuit of a Bachelor's Degree in Education, Biology, Zoology, or related field from an accredited college or university; or equivalent combination of education and experience. A minimum of one year of leadership experience working with children ages 6 - 10 and mentoring teens is required. Familiarity with informal education and summer camp environment strongly desired.

*Skills and Aptitudes:*

- Demonstrate a strong interest and/or experience in education, environmental education, and environmental conservation
- Enjoy working with children ages 6-10 of all abilities
- Proficient in applying positive behavior management techniques to working with children
- Comfortable speaking in front of large groups of people
- Able to function in a professional environment, demonstrating responsibility, creative problem solving, and excellent interpersonal, written and verbal communication skills.
- Enthusiastic, open-minded, creative, flexible, adaptable, patient, self-motivated, and able to work both independently and with a team.
- Able to make quick, responsible decisions and improvise when needed.
- Display a high level of patience and respond well under pressure.
- Maintain effective working relationships with other members of the team.
- Able to communicate openly, thoroughly, respectfully, and clearly with campers, parents, volunteers, and other staff.

*Additional Requirements:*

- At least 18 years old (necessitated by supervision of CITs age 12-17)
- Ability to work outdoors under various weather conditions.
- Flexibility to work occasional evenings.
- Successful completion of a background check.
- Valid state driver's license.

**TRAINING & WORK SCHEDULE:**

Mandatory Training Dates in May & June. Please inquire for dates.

Work Schedule: June 17<sup>th</sup> – August 23<sup>rd</sup>, Mon – Thurs 8 AM – 4:30 PM, Fri – 8 AM – 5 PM

Interested candidates are encouraged to send a cover letter and resume to:

Roger Williams Park Zoo

ATTN: ZooCamp Counselor Search

1000 Elmwood Ave

Providence, RI 02907

-or-

[employment@rwpzoo.org](mailto:employment@rwpzoo.org)