Roger William’s Park Zoo is currently recruiting Junior ZooCamp Counselors for the 2022 summer season. Junior ZooCamp Counselors are responsible for supporting and assisting ZooCamp Counselors in supervising, guiding and teaching children ages 6-10 as they learn about animals and experience the Zoo. Junior ZooCamp Counselors will also work alongside and mentor teen volunteers ages 12-17.

**RESPONSIBILITIES:**
- Assist ZooCamp Counselors in enthusiastically engaging assigned group of campers in a schedule of educational crafts, activities, snacks, animal encounters and zoo tours.
- Assist ZooCamp Counselors in ensuring the safety of all ZooCampers while participating in ZooCamp.
- Build and maintain a good rapport with campers.
- Facilitate assigned group of campers in one activity period per day.
- Work effectively as a member of a team.
- Direct the daily clean-up and organization of ZooCamp.
- Mentor Counselors-in-Training (CITs).
- Actively participate in daily ZooCamp team meetings and trainings.
- Demonstrate and encourage respect of Zoo exhibit animals, animal ambassadors, and native wildlife during Zoo tours and animal encounters.
- Assist with administrative duties, including but not limited to processing and preparing camper materials such as t-Shirts and name badges for the following weeks.
- Support both the mission of the Zoo and the related mission of the education department by performing other duties as assigned by the ZooCamp Counselors, Assistant ZooCamp Director, ZooCamp Director, Manager of Family Programs, and/or the Director of Education.

**CRITERIA:**

*Experience and Education:*
A minimum of one year of experience working with children ages 6 – 10 is required. Familiarity with informal education and a Summer Camp environment strongly desired.

*Skills and Aptitudes:*
- Interest in and general knowledge of natural history and conservation topics.
- Ability to make quick, responsible decisions and improvise when needed.
- Display a high level of patience and respond well under pressure.
- Enjoy working with children ages 6-10 of all abilities.
- Demonstrated ability to work as a productive member of a team.
- Extremely strong communication, organizational and time management skills.
- Proficient in applying positive behavior management techniques to working with children.

*Additional Requirements:*
- At least 16 years of age (necessitated by supervision of campers ages 6 - 10)
- Ability to work outdoors under various weather conditions.
- Flexibility to work occasional evenings & weekends.
• Successful completion of a background check (if over 18 years of age).

**TRAINING & WORK SCHEDULE:**
Mandatory Training Dates in May & June. Please inquire for dates.

Work Schedule: Nine weeks between June 13th -August 19th
- Alternating four day schedule Monday-Friday 7:15 am -4:15 pm with one day half day.
- One week off during the summer

Interested candidates are encouraged to send a cover letter and resume to:
Roger Williams Park Zoo
ATTN: Junior ZooCamp Counselor Search
1000 Elmwood Ave
Providence, RI 02907
-or-
employment@rwpzoo.org