



## WILD BUNCH Show Staff Job Posting

Roger Williams Park Zoo (RWPZ) of Providence, Rhode Island, is one of the nation's oldest zoos, exhibiting over 100 animal species. Our culture is built on our core values -community, fun, innovation, diversity, integrity, sustainability, and excellence. We value our role in the community as a treasured place for families and a trusted resource for learning; we create a sense of community for our staff and contribute to the global conservation community. We provide a fun experience for our guests and believe that a fun environment is essential to create a great workplace. We are willing to take risks, to propose novel ideas and to think "out of the box". Bold dreams are welcome here. We act with respect toward all. We value diversity and are intolerant of bias. Integrity and honesty drive our business practices and our relationships with each other and our constituents. We are driven by our vision of greater sustainability in our environmental practices and in our business model. We believe that by establishing a sustainable financial base we can best achieve our goals. We are always striving for excellence. We work to exceed expectations in all areas.

RWPZ is currently recruiting Wild Bunch Show Staff to provide interpretive entertainment as part of the Dinosaurs Among Us exhibit and on the Farmhouse Stage. Show Staff will participate in and assist in developing a variety of stage programs which may include skits, puppet shows, storytelling, and games. They will also portray and assist in developing roving improv characters that will interact with guests on the Dinosaurs Among Us trail and elsewhere.

### **RESPONSIBILITIES**

- Perform scheduled solo shows, typically 4-5 per day, each approximately 20 minutes long and consisting of a variety of presentations and activities.
- Encourage children in the audience to participate in programs, both individually and as a group.
- Deliver shows that simultaneously engage both children and adults.
- Deliver both scripted and improv-style shows.
- Develop and portray a character that will enhance visitors' journey throughout the dinosaur trail, such as a park ranger, paleontologist, or "extreme-birder".
- Portray a rainforest-themed character at the exhibit while providing exhibit interpretation, opportunities for active observation, and conversation supporting the zoo mission.
- Assist in refining scripts and activities for shows based on feedback from audiences, observers, and other performers.
- Memorize stories and scripts.

- Set up and break down all equipment needed for performance, which may include sound equipment, puppet apparatus, costumes, and props.

#### At All Posts

- Maintain on-stage enthusiasm whenever in uniform on Zoo grounds.
- Adapt to the needs of the zoo.
- Learn basic radio functions to call for appropriate support when needed (supervisor, Security or EMTs), such as lost children, medical emergencies, and shelter in place events.

#### **Other functions and responsibilities (Non-Essential/Marginal Functions)**

- Support both the mission of the Zoo and the related mission of the Education Department by performing other duties as assigned by the Manager of Interpretation and Graphics, and the Director of Education.

#### **Competencies**

##### *Required Experience and Education:*

High School diploma or equivalent, plus a minimum of one year of experience working with all age groups; or equivalent combination of education and experience. Previous customer service experience is required.

##### *Preferred Experience and Education:*

Performance and improv experience is required. Early childhood education experience is preferred. Recent experience working with diverse populations and fluency speaking additional languages a plus.

#### **Skills and Aptitudes**

- Ability to engage children and adults of all ages and learning abilities.
- Must possess superior customer service skills
- Must possess excellent public speaking skills
- Must be comfortable performing for and working with individuals, small groups, and crowds
- Must have an appreciation for informal, lifelong learning in agreement with RWPZ's mission and commitment to education and conservation.

#### **Additional Requirements**

- Must provide proof of a negative TB test prior to the start of employment
- Must be available to work weekdays, weekends, holidays and occasional evenings
- Ability to work outdoors under various weather conditions
- Successful completion of a background check
- Valid driver's license
- At least 18 years old
- Occasionally lift and/or move up to 15 pounds.

#### **WORK SCHEDULE:**

Mandatory Training Dates TBD. Please inquire for those dates.

Wild Bunch Show Staff must be available to work a minimum of 3 days per week including 1 weekend day April-October. Schedule will vary, based on the needs of the zoo, and is weather dependent.

**Supervisory Responsibilities:**

- None

As a Wild Bunch Show Staff, you will be joining our team in showcasing our Zoo pride and excellence in customer service.

If you are interested in this exciting opportunity to be a team member at a well-renowned Zoo in the New England area, send a cover letter, resume and salary requirements to:

Roger Williams Park Zoo  
**ATTN: Wild Bunch Show Staff**  
1000 Elmwood Ave  
Providence, RI 02907  
*-or-employment@rwpzoo.org*



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