



ZooCamp Junior Counselor Summer 2023 Job Posting

Roger Williams Park Zoo (RWPZ) of Providence, Rhode Island, is one of the nation's oldest zoos, exhibiting over 100 animal species. Our culture is built on our core values -community, fun, innovation, diversity, integrity, sustainability, and excellence. We value our role in the community as a treasured place for families and a trusted resource for learning; we create a sense of community for our staff and contribute to the global conservation community. We provide a fun experience for our guests and believe that a fun environment is essential to create a great workplace. We are willing to take risks, to propose novel ideas and to think "out of the box". Bold dreams are welcome here. We act with respect toward all. We value diversity and are intolerant of bias. Integrity and honesty drive our business practices and our relationships with each other and our constituents. We are driven by our vision of greater sustainability in our environmental practices and in our business model. We believe that by establishing a sustainable financial base we can best achieve our goals. We are always striving for excellence. We work to exceed expectations in all areas.

RWPZ is currently recruiting ZooCamp Junior Counselors. ZooCamp Junior Counselors are responsible for supervising, guiding, and teaching children ages 6-10 as they learn about animals and experience the Zoo. ZooCamp Counselors also mentor and evaluate teen volunteers, ages 12-17.

RESPONSIBILITIES

- Assist ZooCamp Counselors in enthusiastically engaging campers in a schedule of educational crafts, activities, snacks, animal encounters and zoo tours.
- Assist ZooCamp Counselors in ensuring the safety of all ZooCampers while participating in ZooCamp.
- Build and maintain a good rapport with campers.
- Work effectively as a member of a team.

- Support the daily clean-up and organization of ZooCamp.
- Mentor Counselors-in-Training (CITs).
- Actively participate in daily ZooCamp team meetings and trainings.
- Demonstrate & encourage respect of Zoo exhibit animals & animal ambassadors during Zoo tours & animal encounters.
- Assist with administrative duties, including but not limited to processing and preparing camper materials such as T-Shirts and name badges for the following weeks.

Other functions and responsibilities (Non-Essential/Marginal Functions)

- Support both the mission of the Zoo and the related mission of the education department by performing other duties as assigned by the ZooCamp Director, Assistant ZooCamp Director, Manager of Family Programs, and/or the Director of Education.

Competencies

Required Experience and Education:

A minimum of one year of experience working with children ages 6 – 10 is required.

Preferred Experience and Education:

Familiarity with informal education and summer camp environment strongly desired. Recent experience working with diverse populations and fluency speaking additional languages a plus.

Skills and Aptitudes

- Interest in and general knowledge of natural history and conservation topics.
- Ability to make quick, responsible decisions and improvise when needed.
- Display a high level of patience and respond well under pressure.
- Enjoy working with children ages 6-10 of all abilities.
- Demonstrated ability to work as a productive member of a team.
- Extremely strong communication, organizational and time management skills.
- Proficient in applying positive behavior management techniques to working with children.

Additional Requirements

- At least 16 years of age (necessitated by supervision of teen volunteers ages 6-10).
- Ability to work outdoors under various weather conditions.
- Successful completion of a background check. (If over 18)
- Flexibility to work occasional evenings & weekends.
- Work environment is split between indoor classroom spaces with moderate to loud noises and outdoors in various weather conditions with similar noise levels.

Supervisory Responsibilities:

- Assisting supervising children ages 6-10 and teen volunteers.

As a ZooCamp Junior Counselor, you will be joining our team in showcasing our Zoo pride and excellence in customer service.

If you are interested in this exciting opportunity to be a team member at a well-renowned Zoo in the New England area, send a cover letter, resume and salary requirements to:

Roger Williams Park Zoo
ATTN: ZooCamp Junior Counselor

1000 Elmwood Ave
Providence, RI 02907

-or-

employment@rwpzoo.org



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