



## Buildings & Grounds Custodian Job Posting

Roger Williams Park Zoo (RWPZ) of Providence, Rhode Island, is one of the nation's oldest zoos, exhibiting over 100 animal species. Our culture is built on our core values - community, fun, innovation, diversity, integrity, sustainability, and excellence. We value our role in the community as a treasured place for families and a trusted resource for learning; we create a sense of community for our staff and contribute to the global conservation community. We provide a fun experience for our guests and believe that a fun environment is essential to create a great workplace. We are willing to take risks, to propose novel ideas and to think "out of the box". Bold dreams are welcome here. We act with respect toward all. We value diversity and are intolerant of bias. Integrity and honesty drive our business practices and our relationships with each other and our constituents. We are driven by our vision of greater sustainability in our environmental practices and in our business model. We believe that by establishing a sustainable financial base we can best achieve our goals. We are always striving for excellence. We work to exceed expectations in all areas.

RWPZ is currently recruiting part-time, seasonal, Buildings & Grounds Custodial Staff. The Buildings & Grounds Custodial Staff are responsible for the custodial, repair, maintenance, and landscape activities for Roger Williams Park Zoo and Carousel Village.

### **Responsibilities:**

- Provide professional cleaning and maintenance of all public and private restroom facilities within the zoo.
- Litter removal in all public and private areas excluding animal areas.
- Recyclable and trash removal and hauling, liner replacement, and cleaning of all receptacles daily and as needed.
- Special event setup, decorating and take down as requested.
- Plan daily work assignments and break schedules.
- Completing work orders in a timely manner.
- Sweeping and edging of all pathways.
- Cleaning and maintenance of Marco Polo moat.
- Light bulb replacement.
- Fixture repair.
- Cleaning floors.
- Rug cleaning and maintenance.
- Maintain clean viewing glass throughout the zoo.

- Maintain an hourly bathroom check in all areas throughout the zoo.
- Wall and ceiling cleaning,
- Proper storage of janitorial equipment and supplies, maintaining well stocked, clean and organized.
- Maintain a clean dumpster.
- Ability to help with crowd control during organizational events.

**Experience, Education and/or Training Requirements:**

*Required Experience and Education:*

One year experience in a cleaning environment.

*Preferred Experience and Education:*

Recent experience working with diverse populations and fluency speaking additional languages a plus.

**Competencies:**

- Extremely strong:
  - verbal and written communication skills.
  - research skills.
  - Customer service skills.
- Comfortable working both independently and collaboratively.
- An appreciation for RWPZ’s mission and commitment to education and conservation.
- 24 hour on-call availability for Zoo emergencies, including storm response.

**Additional Requirements**

- Successful completion of a background check, per organizational policy.
- Valid driver’s license.
- Willingness to work flexible work schedule, including occasional evenings, weekends, and holidays. This includes Zoo Events, such as: Zoobilee, Brew at the Zoo, Food Truck Fridays’, Jack-O-Lantern Spectacular and Holiday Lights.
- Ability to work outdoors under various weather conditions.
- Required to stand, walk, lift and/or move objects up to 50 pounds throughout the zoo to set up events.

As a Season Buildings and Grounds Custodian you will be joining our team in showcasing our Zoo pride and excellence in customer service.

If you are interested in this exciting opportunity to be a team member at a well-renowned Zoo in the New England area, send a cover letter, resume and salary requirements to the address below.

Roger Williams Park Zoo

**ATTN: Seasonal Building & Grounds Custodian**

1000 Elmwood Ave

Providence, RI 02907

-or-

*employment@rwpzoo.org*



ACCREDITED BY THE  
**ASSOCIATION  
OF ZOOS  
& AQUARIUMS**



rwpzoo.org

