



Buildings, Grounds and Horticulturist Job Posting

Roger Williams Park Zoo (RWPZ) of Providence, Rhode Island, is one of the nation's oldest zoos, exhibiting over 100 animal species. Our culture is built on our core values -community, fun, innovation, diversity, integrity, sustainability, and excellence. We value our role in the community as a treasured place for families and a trusted resource for learning; we create a sense of community for our staff and contribute to the global conservation community. We provide a fun experience for our guests and believe that a fun environment is essential to create a great workplace. We are willing to take risks, to propose novel ideas and to think "out of the box". Bold dreams are welcome here. We act with respect toward all, and we value diversity. Integrity and honesty drive our business practices and our relationships with each other and our constituents. We are driven by our vision of greater sustainability in our environmental practices and in our business model. We believe that by establishing a sustainable financial base we can best achieve our goals. We are always striving for excellence. We work to exceed expectations in all areas.

RWPZ is currently recruiting for a full-time, year-round, non-exempt, Buildings, Grounds and Horticulturist. Under the supervision of the Manager of Buildings, Grounds and Horticulture, the individual in this position is primarily responsible for the custodial, repair, and maintenance activities for the Buildings and Grounds Department of Roger Williams Zoo. Occasionally, plant material within the Zoo, at the Carousel and at our offsite location including, but not limited to, weeding, fertilizing, pruning, mulching and leaf removal in the spring and fall.

RESPONSIBILITIES

Buildings and Grounds

- Provide professional cleaning and maintenance of all public and private restroom facilities within the zoo.
- Litter removal in all public and private areas excluding animal areas.
- Recyclable and trash removal and hauling, liner replacement, and cleaning of all receptacles daily and as needed.
- Completing work orders in a timely manner.
- Sweeping and edging of all pathways.

- On-call for storms and emergencies.
- Proper storage of janitorial equipment and supplies, maintaining well stocked, clean, and organized supply closets.
- Maintain a clean dumpster area.
- Minor plumbing.
- Fixture repair.
- Painting and touch-up painting.
- Participation in leaf removal.
- Cleaning floors.
- Rug cleaning and maintenance.
- Maintain clean viewing glass throughout the zoo.
- Maintain an hourly bathroom check in all areas throughout the zoo.
- Wall and ceiling cleaning.
- Working closely with co-workers to complete daily duties and other additional assignments.

Horticulturist

- Plant floral or ornamental plants and trees.
- Care and maintenance of all plant material within the Zoo, Carousel and offsite area including, but not limited to, weeding, fertilizing, pruning, and mulching.
- Daily operations and maintenance of the Greenhouse such as weeding, pruning, transplanting, and watering.
- Grass cutting and weed whacking.
- Decorating for events such as, but not limited to, corporate events, birthday parties, the Jack-O-Lantern Spectacular, Holiday Lights, and Dinosaurs Among Us.
- Work night events such as, but not limited to, Zoobilee, Brew at the Zoo, and Sip N Stroll, and support other departments for such events.
- Participate in snow and ice removal according to the Snow & Ice Removal Policy.

Other functions and responsibilities:

- Assist in other areas of the Operations department including, but not limited to, crowd control and evacuation.

Required Experience, Training, and/or Education

Required Experience and Education:

High school diploma or equivalent with demonstrated knowledge and experience of all plant materials, landscaping equipment, and general cleaning and maintenance.

Preferred Experience and Education:

Some experience in both horticulture and janitorial services is preferred but not required. Recent experience working with diverse populations and fluency speaking additional languages a plus.

Competencies

- Proficient in hand power tools, snow blower, grass mower, etc.
- Works well as part of a team and can also work independently, with minimal supervision.
- Highly organized.
- Excellent verbal, written and customer service communication skills.
- Attention to detail in everyday work practice.

Supervisory Responsibilities:

- Not Applicable

Additional Requirements

- Successful completion of a background check.
- Valid driver's license.
- Ability to work outdoors under various weather conditions and to work one weekend day as part of the regular work schedule.
- 24-hour on-call availability for Zoo emergencies, including storm response.
- Willingness to work a flexible schedule, including occasional evenings and holidays.
- Occasionally lifts and/or moves objects up to 50 pounds.
- May be required to work in confined spaces and climb a ladder to a minimum height of 25 feet.

As a Buildings, Grounds, and Horticulturist, you will be joining our team in showcasing our Zoo pride and excellence in customer service.

If you are interested in this exciting opportunity to be a team member at a well-renowned Zoo in the New England area, send a cover letter, resume, and salary requirements to:

Roger Williams Park Zoo
ATTN: Buildings, Grounds and Horticulturist
1000 Elmwood Ave
Providence, RI 02907

-or-

employment@rwpzoo.org



ACCREDITED BY THE
**ASSOCIATION
OF ZOOS &
AQUARIUMS**



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