



## Show Performer Job Posting

Roger Williams Park Zoo (RWPZ) of Providence, Rhode Island, is one of the nation's oldest zoos, exhibiting over 100 animal species. Our culture is built on our core values -community, fun, innovation, diversity, integrity, sustainability, and excellence. We value our role in the community as a treasured place for families and a trusted resource for learning; we create a sense of community for our staff and contribute to the global conservation community. We provide a fun experience for our guests and believe that a fun environment is essential to create a great workplace. We are willing to take risks, to propose novel ideas and to think "out of the box". Bold dreams are welcome here. We act with respect toward all. We value diversity and are intolerant of bias. Integrity and honesty drive our business practices and our relationships with each other and our constituents. We are driven by our vision of greater sustainability in our environmental practices and in our business model. We believe that by establishing a sustainable financial base we can best achieve our goals. We are always striving for excellence. We work to exceed expectations in all areas.

RWPZ is currently recruiting a part-time, seasonal, non-exempt Show Performer. Under the direction of the Director of Guest Engagement Show Performers portray various characters in the seasonal Return of the Dinosaurs show and act as hosts during daily animal presentations.

### **Responsibilities:**

- "Return of the Dinosaurs" Show
  - Deliver dinosaur-related interpretive content while remaining in-character for multiple hours at a time. Portrayed characters may include field researchers, paleontologists, animal care staff, or others.
  - Prompt guests to participate in self-led scavenger hunts while visiting the show trail.
  - Answer guest questions about what they can expect during their participation.
  - Maintain the safety of the guests and other performers while on the show trail.
  - Enhance the overall experience of the show trail by helping to create an adventurous environment that feels alive and unpredictable.

- Animal Presentations
  - Deliver scripted and unscripted material as the host of live animal-based presentations. (Animals will be handled and cared for by members of the Animal Ambassador team.)
  - Perform in multiple short-form (approx. 20-30 minutes) shows per day at various locations throughout the Zoo.
  - Assist members of the Animal Ambassador team in maintaining a safe environment for the animals being presented.
- Show Preparation
  - Set up and break down equipment needed for performances, which may include sound equipment, props, and animal perches.
  - Memorize scripts, lines, and sketches.

**Other functions and responsibilities (Non-Essential/ Marginal Functions)**

- Show Development
  - Work with the Director of Guest Engagement, the Interpretive team, and the Animal Ambassador team to develop scripts, jokes, and interpretive content for the Return of the Dinosaurs show and animal presentations.

**Required Experience, Training and/or Education**

*Required Experience and Education:*

- High School diploma or equivalent, plus a minimum of one year of experience working with all age groups; or equivalent combination of education and experience.
- Customer service experience is required.
- Performance experience is required.

*Preferred Experience and Education:*

- Experience in any or all of the following performance areas is a plus:
  - Public speaking
  - Improvisational theater
  - Performing and/or writing comedy
- Education and/or experience in informal or early childhood education, animal science, or environmental science is a plus.
- Familiarity with different dinosaur species is a plus.
- Experience working with diverse populations and additional language fluency is a plus.

**Competencies**

- Ability to:
  - engage children and adults of all ages and learning abilities.
  - work with individuals, small groups, and crowds independently and/or collaboratively.
- Must:
  - possess superior customer service skills.
  - have an appreciation for informal, lifelong learning in agreement with RWPZ's mission and commitment to education and conservation.

### Additional Requirements:

- Must:
  - provide proof of a negative TB test prior to the start of employment.
  - be available to work weekdays, weekends, holidays and occasional evenings.
  - be at least 18 years old.
- Ability to work outdoors under various weather conditions, including heat and cold.
- Successful completion of a background check, conducted by RWPZ.

### Work Schedule

Performers must be available to work a minimum of 3 days per week including at least (1) one weekend day April-October. The schedule will vary, based on the needs of the Zoo, and is weather dependent. Training will take place in late March.

### Supervisory Responsibilities:

Not applicable.

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If you are interested in this exciting opportunity to be a team member at a well-renowned Zoo in the New England area, send a cover letter, resume and salary requirements to the address below.

Roger Williams Park Zoo  
**ATTN: Show Performer**  
1000 Elmwood Ave  
Providence, RI 02907

-OR-

*employment@rwpzoo.org*



ACCREDITED BY THE  
**ASSOCIATION  
OF ZOOS &  
AQUARIUMS**



[rwpzoo.org](http://rwpzoo.org)

