



Nighttime Holiday Show Performer Job Posting

Roger Williams Park Zoo (RWPZ) of Providence, Rhode Island, is one of the nation's oldest zoos, exhibiting over 100 animal species. Our culture is built on our core values -community, fun, innovation, diversity, integrity, sustainability, and excellence. We value our role in the community as a treasured place for families and a trusted resource for learning; we create a sense of community for our staff and contribute to the global conservation community. We provide a fun experience for our guests and believe that a fun environment is essential to create a great workplace. We are willing to take risks, to propose novel ideas and to think "out of the box". Bold dreams are welcome here. We act with respect toward all. We act with respect toward all and we value diversity. Integrity and honesty drive our business practices and our relationships with each other and our constituents. We are driven by our vision of greater sustainability in our environmental practices and in our business model. We believe that by establishing a sustainable financial base we can best achieve our goals. We are always striving for excellence. We work to exceed expectations in all areas.

RWPZ is currently recruiting a part-time, seasonal, non-exempt Nighttime Holiday Show Performer. Nighttime Holiday Show Performers will facilitate nightly small-group presentations at the Zoo's Holiday Lights Spectacular. This involves leading audience-participation storytimes, performing as the Zoo's mascot, acting as the mascot's guide and handler, and doing light crowd control.

Responsibilities:

- Storytime Host/Mascot Handler
 - Deliver three scheduled 15–20-minute storytime shows nightly. Shows will involve:
 - i. gathering an audience
 - ii. providing instructions for participants
 - iii. reading a story
 - iv. soliciting audience participation
 - The Storytime Host will also act as the guide for the Zoo's mascot (See Mascot Handler below) since the mascot will be the featured "guest" at each show.

- Facilitate any photo-ops with the mascot after each storytime.
 - Setup and remove any related props or scenery before/after each performance.
 - Assist the Performer portraying the mascot in putting on/taking off the costume.
 - Act as the Mascot Performer's guide when moving from location to location. Due to the costume's limited visibility and mobility, the Mascot Performer relies on the Mascot Handler for assistance on moving through doors, around obstacles, and through crowds.
 - The Mascot Handler is responsible for controlling the flow of guests who wish to approach the mascot for photo ops.
- Mascot Performer
 - Perform as Roger, the Zoo's mascot, during storytime shows. The mascot costume is a head-to-toe, fully enclosed costume, with limited mobility and visibility. The mascot is always accompanied by a guide/handler (see above).
 - The mascot will engage with audience members during the show and photo ops via movement and posture. (The mascot does not speak.)

Required Experience, Training and/or Education

Required Experience and Education:

- High School diploma or equivalent, plus a minimum of one year of experience working with all age groups; or equivalent combination of education and experience.
- Previous customer service experience is required.
- Performance experience required.

Preferred Experience and Education:

- Experience in any or all of the following performance areas is a plus:
 - Public speaking
 - Scripted performance
 - Improvisational theatre
- Recent experience working with diverse populations and fluency speaking additional languages.

Competencies

- Ability to:
 - Engage adults and children of all ages.
 - Work with individuals, small groups, and crowds independently and/or collaboratively.

Additional Requirements

- Ability to work outdoors under various weather conditions, including cold and snow.
- Successful completion of a background check.
- Due to the proportions of the costume, performers need to be between 5'6" - 5'10" in height.
- The standard shift for this position is 5:30pm- 8:30pm nightly from November 28th- January 4, 2026, and is closed December 24th and December 25th.
- Performers must be available to work a minimum of 3 evenings per week, including at least one weekend day.

Supervisory Responsibilities:

Not applicable.

If you are interested in this exciting opportunity to be a team member at a well-renowned Zoo in the New England area, send a cover letter, resume and salary requirements to the address below.

Roger Williams Park Zoo

ATTN: Nighttime Holiday

Show Performer

1000 Elmwood Ave

Providence, RI 02907

-or-

employment@rwpzoo.org



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