



Building and Grounds Maintenance Staff Job Posting

Roger Williams Park Zoo (RWPZ) of Providence, Rhode Island, is one of the nation's oldest zoos, exhibiting over 100 animal species. Our culture is built on our core values -community, fun, innovation, diversity, integrity, sustainability, and excellence. We value our role in the community as a treasured place for families and a trusted resource for learning; we create a sense of community for our staff and contribute to the global conservation community. We provide a fun experience for our guests and believe that a fun environment is essential to create a great workplace. We are willing to take risks, to propose novel ideas and to think "out of the box". Bold dreams are welcome here. We act with respect toward all. We value diversity. Integrity and honesty drive our business practices and our relationships with each other and our constituents. We are driven by our vision of greater sustainability in our environmental practices and in our business model. We believe that by establishing a sustainable financial base we can best achieve our goals. We are always striving for excellence. We work to exceed expectations in all areas.

RWPZ is currently recruiting for a full-time, year-round Buildings & Grounds Maintenance Staff. Under the direct supervision of the Buildings/Grounds and Horticultural Manager, the Building & Grounds Maintenance Staff is responsible for the custodial, maintenance and recycling activities for Roger Williams Park Zoo and Carousel Village.

Responsibilities:

- Provide professional cleaning and maintenance of all interior office areas within the zoo, which include but are not limited to, Sophie Danforth Building, Admissions office, Public Relations office, Group Sales office, Education offices, Elephant building offices, Operations offices and Veterinarian offices.
- Litter removal in all public areas, excluding animal areas.
- Recyclable and trash removal and hauling to the transfer station as well as liner replacement on all public pathways.
- Special event set-up, decorating and break down when requested.
- Assist with crowd control during organizational events.

Other functions and responsibilities (Non-Essential/ Marginal Functions)

- Perform other job-related tasks as assigned by the Manager of Buildings/Grounds and Horticulture and/or the Chief Operations Officer.

Required Experience, Education, and/or Training:

Required Experience and Education:

One year of experience in custodial and environmental services.

Preferred Experience and Education:

Recent experience working with diverse populations and fluency in speaking additional language a plus.

Competencies:

- Cooperative attitude.
- Highly organized and able to work with minimal supervision.
- Excellent verbal and written communication skills.
- Ability to communicate effectively with the public.
- Attention to detail in everyday work practice.

Additional Requirements:

- Successful completion of a background check.
- Valid driver's license.
- Proof of negative tuberculosis test within 90 days of hire.
- Willingness to:
 - work flexible work schedule, including occasional evenings, weekends and holidays.
 - be on call for zoo emergencies, including severe weather conditions.
- Ability to work outdoors under various weather conditions

Supervisory Responsibilities:

Not applicable.

If you are interested in this exciting opportunity to be a team member at a well-renowned Zoo in the New England area, send a cover letter, resume and salary requirements to the address below.

Roger Williams Park Zoo
ATTN: Building and Grounds

Maintenance Staff

1000 Elmwood Ave
Providence, RI 02907

-or-

employment@rwpzoo.org



ACCREDITED BY THE
**ASSOCIATION
OF ZOOS &
AQUARIUMS**



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