



# ZooCamp Juniors Counselor Job Posting

Roger Williams Park Zoo (RWPZ) of Providence, Rhode Island, is one of the nation's oldest zoos, exhibiting over 100 animal species. Our culture is built on our core values -community, fun, innovation, diversity, integrity, sustainability, and excellence. We value our role in the community as a treasured place for families and a trusted resource for learning; we create a sense of community for our staff and contribute to the global conservation community. We provide a fun experience for our guests and believe that a fun environment is essential to create a great workplace. We are willing to take risks, to propose novel ideas and to think "out of the box". Bold dreams are welcome here. We act with respect toward all. We value diversity. Integrity and honesty drive our business practices and our relationships with each other and our constituents. We are driven by our vision of greater sustainability in our environmental practices and in our business model. We believe that by establishing a sustainable financial base we can best achieve our goals. We are always striving for excellence. We work to exceed expectations in all areas.

RWPZ is currently recruiting for full- time, seasonal, exempt, ZooCamp Junior Counselors. ZooCamp Junior Counselors are responsible for supporting and assisting ZooCamp Counselors in supervising, guiding, and teaching children ages 6-10 as they participate in the ZooCamp curriculum and experience the Zoo. Junior ZooCamp Counselors will also work alongside and mentor teen volunteers ages 12-17.

## **RESPONSIBILITIES**

- Assist:
  - ZooCamp Counselors in engaging campers in a schedule of educational crafts, activities, snacks, animal encounters and zoo tours.
  - ZooCamp Counselors in ensuring the safety of all ZooCampers while participating in ZooCamp.
  - with administrative duties, including but not limited to processing and preparing camper materials such as T-Shirts and name badges for the following weeks.
- Build and maintain a good rapport with campers.
- Work effectively as a member of a team.
- Support the daily clean-up and organization of ZooCamp.
- Mentor Counselors-in-Training (CITs).
- Actively participate in daily ZooCamp team meetings and trainings.
- Demonstrate & encourage respect for Zoo exhibit animals & animal ambassadors during Zoo tours & animal encounters.

**Other functions and responsibilities (Non-Essential/Marginal Functions)**

Support both the mission of the Zoo and the related mission of the education department by performing other duties as assigned by the ZooCamp Administrator, Assistant ZooCamp Administrators, Manager of Family Programs, and/or the Director of Education.

**Required Experience, Training and/or Education:*****Required Experience and Education:***

A minimum of one year of experience working with children ages 6-10 is required.

***Preferred Experience and Education:***

The following experience, training and/ or education would be valued in a candidate:

- Familiarity with informal education and summer camp environment is strongly desired.
- Managing program participant safety.
- Recent experience working with a diverse population and fluency in speaking additional languages

**Competencies:*****Ability to effectively:***

- make quick, responsible decisions and improvise when needed.
- work independently and as a member of a team.
- engage children of varying abilities (primarily ages 6-10 years of age) in facilitated experiences.
- adapt to a dynamic work environment which may include schedule changes, coverage for other groups, and alterations to daily activities.
- function in a professional environment, demonstrating responsibility, and creative problem solving.
- maintain working relationships, through open communication and trust that fosters both giving, receiving, and applying feedback.
- facilitate programs independently and with a co-counselor.
- listen actively and respond in a respectful tone.
- create a work and program environment that is inclusive, welcoming other's suggestions and points of view.
- establish priorities, manage time, and organize resources.
- follow and enforce established safety standards.

***Must Possess:***

- an appreciation for informal, lifelong learning in agreement with Roger Williams Park Zoo's mission and commitment to education and conservation.
- effective classroom and behavior management skills and adaptability to new strategies.
- strong communication skills; written and verbal.
- communication skills that are open, thorough, respectful, and clear with campers, parents, volunteers, and other staff.

**Additional Requirements**

- At least 16 years of age (necessitated by supervision of teen volunteers and children ages 6-10).
- Ability to work outdoors under various weather conditions.
- Successful completion of a background check. (If over 18)
- Flexibility to work occasional evenings & weekends.
- Work environment is split between indoor classroom spaces with moderate to loud noises and outdoors in various weather conditions with similar noise levels.

**Supervisory Responsibilities:**

Not applicable.

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If you are interested in this exciting opportunity to be a team member at a well-renowned Zoo in the New England area, send a cover letter, resume and salary requirements to the address below.

Roger Williams Park Zoo  
**ATTN: ZooCamp Junior Counselor**  
1000 Elmwood Ave  
Providence, RI 02907

-or-

*employment@rwpzoo.org*



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