



## Horticulturist Job Posting

Roger Williams Park Zoo (RWPZ) of Providence, Rhode Island, is one of the nation's oldest zoos, exhibiting over 100 animal species. Our culture is built on our core values -community, fun, innovation, diversity, integrity, sustainability, and excellence. We value our role in the community as a treasured place for families and a trusted resource for learning; we create a sense of community for our staff and contribute to the global conservation community. We provide a fun experience for our guests and believe that a fun environment is essential to create a great workplace. We are willing to take risks, to propose novel ideas and to think "out of the box". Bold dreams are welcome here. We act with respect toward all. We value diversity and are intolerant of bias. Integrity and honesty drive our business practices and our relationships with each other and our constituents. We are driven by our vision of greater sustainability in our environmental practices and in our business model. We believe that by establishing a sustainable financial base we can best achieve our goals. We are always striving for excellence. We work to exceed expectations in all areas.

RWPZ is currently recruiting a full-time, year-round, non-exempt Horticulturist. Under the supervision of the Manager of Buildings/Grounds Maintenance and Horticulture, the individual in this position is responsible for all plant material within the Zoo including, but not limited to, weeding, fertilizing, pruning, mulching, and leaf and snow removal.

### **Responsibilities:**

- Plant floral or ornamental plant and trees.
- Care and maintenance of all plant material within the Zoo including, but not limited to, weeding, fertilizing, pruning, and mulching.
- Irrigation of plants and lawns (public and off-exhibit areas).
- Daily operations and maintenance of the Greenhouse.
- When necessary, plan for the freezing/winterizing of plants.
- Landscaping inventories.
- Trimming/edging.
- Grass cutting/mowing and weed whacking.
- Tree removal and pruning.

- Special event setup of plant material and themed decorations.
- Identification and removal of poisonous plants.
- Removal of invasive species.
- Grading terrain.
- Designing and selecting plants for new planting areas.
- Participation and coordination of leaf removal.
- Designing and decorating for events such as, but not limited to, corporate events, birthday parties, the Jack-O-Lantern Spectacular and Holiday Lights.
- Work night events such as, but not limited to, Zoobilee and Brew at the Zoo and support other departments for such events.
- Participate in snow and ice removal.
- Clearing debris after weather-related storms.
- Follow all Zoo procedures regarding driving and maintaining Zoo vehicles and motorized equipment.
- Perform other related duties as assigned by the Manager of Buildings/Grounds Maintenance and Horticulture and/or the Deputy Director of Operations.

**Required Experience, Training and/or Education:**

*Required Experience and Education:*

High school diploma or equivalent plus one year experience in horticulture, gardening, landscape design, nursery work, and/or botany, or equivalent combination of education and experience.

*Preferred Experience and Education:*

- Successful completion of a background check.
- Valid driver's license.
- Ability to work outdoors under various weather conditions.
- 24 hour on-call availability for Zoo emergencies, including storm response.
- Willingness to work flexible work schedule, including occasional evenings, weekends, and holidays.
- Recent experience working with diverse populations and fluency speaking language a plus.

**Competencies:**

- Knowledge and use of all plant materials and landscaping equipment.
- Proficient in operating hand power tools, snow blowers, grass mowers, riding equipment including, but not limited, to ride-on mowers and bobcats, etc.
- Cooperative attitude.
- Highly organized and able to work with minimal supervision.
- Excellent verbal and written communication skills.
- Ability to communicate effectively with the public.

**Additional Requirements:**

- Successful completion of a background check.
- Valid driver's license.
- Ability to work outdoors under various weather conditions.
- 24 hour on-call availability for Zoo emergencies, including storm response.
- Willingness to work flexible work schedule, including occasional evenings, weekends, and holidays.
- Occasionally lift and or move objects up to 50 pounds.
- Comfortable in confined spaces and climbing heights at a minimum of 25 feet.
- Operate a snow blower and snowplow during snowstorms.

**Supervisory Responsibilities:**

Not applicable.

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If you are interested in this exciting opportunity to be a team member at a well-renowned Zoo in the New England area, send a cover letter, resume and salary requirements to the address below.

Roger Williams Park Zoo

**ATTN: Horticulturist**

1000 Elmwood Ave

Providence, RI 02907

-or-

*employment@rwpzoo.org*



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[rwpzoo.org](http://rwpzoo.org)

